

List of Approved CSR Projects and Annual Action Plan for FY 25

List of CSR Projects approved by the CSR Committee and Board of the Company for FY 25 are presented below. The key focus areas for CSR Activities in FY 25 are Healthcare, Skill Development, and Education.

S No	Project Name	Items from the list of schedule VII activities	Mode of Implementation	Allocated budget (in Cr)	Implementation Location	Project details
1	State Emergency Response	i	Implementing agency	1.00	Kerala	The project aims to strengthen the medical emergency response time through the provision of Advanced Cardiac Life Support (ACLS) and Basic Cardiac Life Support (BCLS) Ambulances. These ambulances are equipped with life-saving equipment to handle a wide range of emergencies and provide life-supporting treatment while transporting patients.
2	Patient Safety Education	i	Implementing agency	0.05	Pan India	The project aims to develop public knowledge of basic healthcare procedures and help the public choose safer healthcare in an effort to reduce imminent health risks while engaging with the healthcare system.
4	Anaemia Eradication	i	Implementing agency	1.3	Haryana	The project aims to design and implement a robust Social and Behavior Change Communication (SBCC) program to address Anaemia among the at-risk groups in Nuh district of Haryana. The objective is to increase awareness and emphasize the importance of preventive action, address nutritional needs and beliefs, and provide training to frontline workers.
5	School WASH Infrastructure	ii	Implementing agency	0.6	Uttarakhand, Punjab, Uttar	The project aims to develop / improve the Water, Sanitation, and Healthcare infrastructure (WASH)

					Pradesh, Rajasthan, West Bengal, Haryana	infrastructure of schools thereby enhancing the physical and mental well-being of students.
5	School digital Infrastructure	ii	Implementing agency	0.6	Haryana, Himachal Pradesh, Punjab, Rajasthan, Uttrakhand, Uttar Pradesh	The project aims to equip the teachers and students with modern tools for learning. The project shall enhance the educational experience, promote interactive learning and digitalize the learning environment in schools for grades 4 to 12.
6	Apprenticeship Training	ii	Direct Implementation	3.5	Pan India	The Apprenticeship Program aims to empower youth by providing training and hands-on experience in the Healthcare sector, improving their employability skills, and livelihood opportunities in the healthcare ecosystem.

Manner of CSR projects' execution:

The project shall be executed per the approval of the CSR committee and MCA guidelines. However, each project is unique and will be executed as per its timelines, outcomes and framework agreed by both parties (Fortis and implementing partners) in the memorandum of understanding.

Modalities of Utilization of Funds

- i. The CSR budget will be fixed in accordance with the provisions of the relevant Act and Rules and will not be less than 2% of the average net profits of the company computed as per the provisions of Section 198 of the Act during the three immediately preceding financial years.
- ii. The CSR budget will be spent on CSR activities aligned to Schedule VII of the Act which will be approved by the Board on the recommendation of the CSR Committee.
- iii. Funds will be disbursed phase/tranche wise depending on the nature of the project and the Implementation Schedule

Implementation Schedule

- i. All the CSR projects will be implemented as per the scheduled timeline as per agreements with partner organizations.
- ii. Duration for CSR projects/initiatives will be of maximum one year which will be annually renewed on the basis of the project performance. All CSR projects shall be other than ongoing projects.

Monitoring and Reporting Mechanism

- i. The Monitoring of projects to differ basis the nature of the project and be undertaken through field visits, calls and reporting.
- ii. Quarterly and Annual Reports will be collected per the agreed timeline for each project. Invoices, receipts and Fund Utilization Certificate etc. will also be kept in record.

Details of Need and Impact Assessment, if any, for the projects undertaken by the company

Need assessment may be undertaken for certain projects as a foundational step in creating a positive impact.

In case the Company has an average CSR obligation of 10 Crore or more in the three immediately preceding financial years, it shall carry out impact assessment of all projects having an outlay of 1 crore or more. Such impact assessment shall be carried out at least one year after completion of the project by an independent agency.